

LOCKYER VALLEY REGIONAL COUNCIL
Local Transition Committee Meeting
2 October 2007

ATTENDANCE

Members

Cr Steve Jones, Gatton Shire Council
Cr Janice Holstein, Gatton Shire Council
Cr Richard Lee, Laidley Shire Council
Cr Geoff Lester, Laidley Shire Council
Jade Ingham, Queensland Council of Unions
Judith Collie, Australian Services Union
Chris Simpson, Australian Workers Union
Colin O'Connor (ICEO)

Observers

Cr Lois Span (LSC Proxy)
Martin Cash (ASU Proxy)
Pat Byrnes (QCU Proxy)
Mr Damian Griffin (new QCU Delegate)
Chris Payne (LSC CEO)
Cr Mick Brennan (GSC)

The meeting commenced at 8.45 am.

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Item 1

Confirmation of Minutes of Meeting held 11th September 2007

Cr R Lee questioned the accuracy of the Minutes with regards to Item 2 stating that he seconded the Motion with the knowledge that it was to state that both remuneration and conditions of employment would be dealt with by the full LTC. Cr Lester and Mr Jade Ingham supported Cr Lee's recollection of the Motion.

Cr Holstein, who moved the Motion, stated that as far as she was concerned the Minutes were correct. Cr Holstein stated that, whilst Cr Lee's intent may have been different, the wording of the Resolution was correct.

Resolution

Moved Cr Lester **Seconded** Cr Lee

That, subject to the amendment below, the Minutes of the LVRC LTC, held 11th September 2007 be confirmed.

Amendment - **That** Mr Colin O'Connor be appointed to the position of Interim Chief Executive Officer, as per the recommendation of the Selection Committee.

Further that the matter of remuneration for the position be discussed between Mr O'Connor and the **LTC**.

Further that matters raised in the Interview process be addressed by the LTC with Mr O'Connor.

Lost

Resolution

Moved Cr Holstein **Seconded** J Collie

That the Minutes of the LVRC LTC, held 11th September 2007 be confirmed.

Carried

Item 2

Inwards Correspondence

Resolution

Moved Cr Lee **Seconded** J Collie

That the Inwards Correspondence be received

Carried

Item 3

Outwards Correspondence

Resolution

Moved Cr Holstein **Seconded** J Collie

That the Outwards Correspondence be adopted

Carried

Item 4

LVRC LTC Employment Sub Committee

Moved J Ingham **Seconded** C Simpson

That the LVRC LTC form the LVRC LTC Employment Sub Committee.

Further That the LVRC LTC Employment Sub Committee members be:

- two representatives of each relevant Union (one from each Council workforce); plus
- management representatives as determined by the relevant Councils.

Note 1: Also to invite relevant Official Union Organisers to attend Meetings as Observers.

Note 2: That "relevant Union" be as per list distributed by Mr Jade Ingham).

Carried

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Item 5

Name, Image and Branding

Resolution

Moved Cr Lester **Seconded** Cr Lee

That the Interim Chief Executive Officer prepare a Budget detailing the break up of the \$200,000 to be received from the State Government as well as any expected contribution required from each Council and "in kind" assistance required from each Council.

Lost

Resolution

Moved J Ingham **Seconded** C Simpson

That the Interim Chief Executive Officer prepare a report showing the possible expenditure that the LTC may need to make out of the \$200,000 from the State Government and noting that the \$70,000 to be paid to Gatton Shire Council as the Seconding Council, be included as a whole amount.

Carried

Resolution

Moved Cr Holstein **Seconded** J Collie

That the Interim Chief Executive Officer arrange for a suitable, preferably Lockyer Valley based, Consultant to develop several Logo concepts to be presented to the LTC for discussion and approval.

Carried

Item 4.1

Interim Executive Organisation Structure

There was considerable discussion re: the merits of a flat structure with six Directors against a more hierarchical structure with only 2 or 3 Directors and Department Heads reporting to those Directors. The ICEO advised that he was very much in favour of a flat structure that reduced the number of upwards/downwards interfaces.

Resolution

Moved Cr Holstein **Seconded** J Collie

That the Interim Executive Organisation Structure, as distributed and tabled, be approved.

Carried

Item 7

Interim CEO Remuneration and Conditions.

Resolution

Moved Cr Holstein **Seconded** J Collie

THAT the Lockyer Valley Regional Council, Local Transition Committee create an **ICEO Employment Sub Committee** to deal with all aspects of employment matters relating to the Interim Chief Executive Officer. This includes remuneration, conditions of employment and disciplinary issues;

Further THAT the **ICEO Employment Sub Committee** members be the four Councillor members (or their proxies) of the Lockyer Valley Regional Council, Local Transition Committee;

Further THAT the Chair of the Lockyer Valley Regional Council, Local Transition Committee be the Chair of the **ICEO Employment Sub Committee**;

Further THAT the **ICEO Employment Sub Committee** be given Delegated Authority to make and implement decisions related to the Interim Chief Executive Officer on behalf of the Lockyer Valley Regional Council, Local Transition Committee;

Further that all meetings of the **ICEO Employment Sub Committee** be held as Closed Forum Meetings and matters discussed in those meetings be treated as confidential and as per Section 463 (1) (a) of the Local Government Act 1993

Lost

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Resolution

Moved

J Ingham

Seconded

Cr Holstein

THAT the Lockyer Valley Regional Council, Local Transition Committee create an **ICEO Employment Sub Committee** to deal with remuneration and conditions of employment of the Interim Chief Executive Officer.

Further THAT the **ICEO Employment Sub Committee** members be the four Councillor members (or their proxies) of the Lockyer Valley Regional Council, Local Transition Committee;

Further THAT the Chair of the Lockyer Valley Regional Council, Local Transition Committee be the Chair of the **ICEO Employment Sub Committee**;

Further THAT the **ICEO Employment Sub Committee** be given Delegated Authority to make and implement decisions related to the Interim Chief Executive Officer on behalf of the Lockyer Valley Regional Council, Local Transition Committee;

Further that all meetings of the **ICEO Employment Sub Committee** be held as Closed Forum Meetings and matters discussed in those meetings be treated as confidential and as per Section 463 (1) (a) of the Local Government Act 1993

Carried

Item 8

General Business

Item 8.1

Hand Over to New QCU Delegate

Mr Jade Ingham advised that this would be his final meeting as the QCU representative and Mr Damian Griffin will be the new QCU Delegate. Mr Pat Byrnes will continue as the QCU Proxy. The Chair thanked Mr Ingham for his input and welcomed Mr Griffin to the LTC.

Item 8.2

Meetings to be Open to the Public

Mr Jade Ingham and Mr Chris Simpson voiced their opposition to this motion, stating that they did not believe that their members needed to be scrutinised by the press and/or the public.

Resolution

Moved Cr Holstein **Seconded** J Collie

That, due to the fact that the LTC has formed the Employment Sub Committee, Meetings of the LVRC LTC be now open to the public to attend.

Further that Meetings of the LVRC LTC Employment Sub Committee be closed Meetings.

Further that the LTC meetings be closed to the public whenever discussing employee related matters, discussing reports from the LVRC LTC Employment Sub Committee, discussing matters of a legal or sensitive matter or discussing other matters that the LTC considers appropriate to close the meeting.

Carried

Item 8.3

Date and Place of Next Meeting

Resolution

Moved Cr Lester **Seconded** Cr Holstein

That the next Meeting of the LVRC LTC be held at 8.30 am on Tuesday 16th October at Laidley Shire Council Chambers.

Carried

There being no further business the meeting closed at 10.45 am.

Cr Steve Jones
Chairperson